

2025 Employee Cost Summary

When you elect medical and/or dental & vision coverage through Pulmonx, your per pay period contributions noted below are deducted from your pay before income and social security taxes are withheld. This means that you will not have to pay federal income tax, Social Security tax or Medicare tax on the amount of your premium payments that are paid each pay period. You may wish to consult your legal and/or tax advisor regarding the actual tax savings you may realize. Domestic partner contributions are post-tax and the employer contribution for domestic partners is imputed as income, per IRS.

Total Per Pay Period Cost - Effective 1/1/2025	Employee Cost	Employer Cost
Kaiser HMO (California Only)		
Employee Only	\$52.50	\$473.15
Employee + Spouse/Domestic Partner	\$187.50	\$968.93
Employee + Child(ren)	\$162.50	\$888.80
Employee + Family	\$252.50	\$1,324.45
Kaiser HDHP HMO \$1,650 (California Only)		
Employee Only	\$20.00	\$386.56
Employee + Spouse/Domestic Partner	\$117.50	\$776.92
Employee + Child(ren)	\$92.50	\$720.62
Employee + Family	\$155.00	\$1,064.68
Cigna OA-20		
Employee Only	\$42.50	\$424.84
Employee + Spouse/Domestic Partner	\$185.00	\$889.89
Employee + Child(ren)	\$150.00	\$644.49
Employee + Family	\$262.50	\$1,092.79
Cigna PPO 20-350		
Employee Only	\$65.00	\$427.23
Employee + Spouse/Domestic Partner	\$245.00	\$887.11
Employee + Child(ren)	\$180.00	\$656.78
Employee + Family	\$330.00	\$1,097.45
Cigna PPO 30-750		
Employee Only	\$25.00	\$433.45
Employee + Spouse/Domestic Partner	\$162.50	\$891.92
Employee + Child(ren)	\$120.00	\$659.36
Employee + Family	\$230.00	\$1,099.49
Cigna HDHP PPO \$1,650		
Employee Only	\$12.50	\$377.74
Employee + Spouse/Domestic Partner	\$127.50	\$770.05
Employee + Child(ren)	\$95.00	\$568.41
Employee + Family	\$155.00	\$976.69
Cigna Dental PPO & VSP Vision		
Employee Only	\$5.00	\$26.86
Employee + 1 Dependent	\$10.00	\$48.38
Employee + 2 or more Dependents	\$15.00	\$79.32